

# VALABALLARY CHANNABASAVESHWAR EDUCATION SOCIETY'S ARTS AND COMMERCE COLLEGE LINGASUGUR-584122

# **CORE VALUES OF THE COLLEGE**

VALABALLARY CHANNABASAVESHWAR EDUCATION SOCIETY'S ARTS AND COMMERCE COLLEGE LINGASUGUR - 584122 are a socio- culture institution which pioneered the concept of education as a tool for social change. While the focus has been on providing opportunities for formal education, there is parallel thrust on values, ethics and the meeting of social obligation. This is an institution that adopts a multipronged approach to ensure a better quality of life. What we practice at VALABALLARY CHANNABASAVESHWAR EDUCATION SOCIETY'S ARTS AND COMMERCE COLLEGE LINGASUGUR:

# COMMITMENT

- Support the mission and vision of the College.
- Focus on student and stake holder needs.
- > Respond to the changing needs of our communities in a timely manner.
- Create new programs and services to meet identified needs.
- Continuously evaluate and improve programs, services, systems, and policies.
- Utilize a shared decision-making process.

#### RESPECT

- Include stakeholders in the decisions that affect them.
- Treat people with dignity and encourage feelings of self-worth.
- Promote trust through professional courtesy and fair treatment.
- Recognize and support employee and student contributions.

# **EXCELLENCE**

- Exhibit quality in staffing, facilities, programs, and services.
- > Promote continuous improvement.
- Anticipate needs and respond accordingly. Encourage creativity, innovation, and risk-taking.
- > Utilize systems that promote student and employee success.
- > Exceed student and stake holder expectations.
- ➤ Encourage decision-making at the level of implementation.
- > Encourage interdepartmental collaboration.
- View setbacks as learning experiences.

# **ACCOUNTABILITY**

- > Take responsibility for personal and professional growth and development.
- Continuously evaluate and improve our systems and policies.
- > Establish and communicate clearly defined and articulated goals and objectives.
- ➤ Ensure our work adds value to the College and District.
- Demonstrate fiscal and social responsibility.

# **DIVERSITY**

- > Ensure fair and equal access for all.
- Recognize, appreciate, and celebrate the strength of diversity.
- > Provide educational experiences that promote a greater appreciation for diversity.
- Implement learning activities that integrate diversity topics of diversity in the classroom.
- > Seek and consider multiple points of view.

